C. Good regulatory practices

The practices described in this section are principles-based and are not intended to be applied rigidly. They do not override any legislative requirement or authority concerning regulatory functions nor the need to ensure effective regulatory outcomes are achieved. Entities can self-assess against these practices and other better practices listed in <u>Appendix D</u>.

Figure C1 Good regulatory practices

Plan to be intelligence-led

Understand the regulator's role, functions, and objectives

- Do the operations (what is being done) align with what should be done under the legislation?
- Do systems and processes contribute to achieving the legislative and organisational purposes and objectives?

Implement systems and plans that support effective data collection and use

- Do systems allow for effective and efficient collection and use of data for timely decision-making and planning? **Develop and implement a risk management framework**
- Are there risk and compliance prioritisation frameworks in place? Do these enable focus and deployment of resources proportionate with the risks to the regulatory outcomes being sought?
- Have regulators collectively worked towards developing consistent and complementary approaches to risk-based compliance and enforcement planning?

Develop a compliance and monitoring plan

- Does a defensible monitoring and enforcement plan exist, based on risks and proportionate actions in response to non-compliance?
- Are compliance monitoring and enforcement plans communicated to the regulated entities and to the public to help promote public trust and confidence in the regulator, goodwill with those being regulated, and self-regulation and compliance among those being regulated?

Act to ensure compliance

Implement a compliance monitoring and enforcement plan

- Does the compliance monitoring and enforcement plan include both pro-active monitoring and enforcement (based on the regulator's own risk assessments) and re-active monitoring and enforcement (acting on complaints)?
- Is the enforcement framework clear? Does it assist regulators and guide staff in how to act on non-compliance?
- Is it clear to the regulated entities how their regulator will address non-compliance?
- Do processes ensure staff not only act when they identify non-compliance but follow through to ensure the non-compliance issue is subsequently rectified?

Report transparently for accountability

Implement systems and processes for internal and external reporting

- Are there clear efficiency, economic, and quality measures in place? Are these reported publicly and internally to monitor regulator performance, including the impact of regulatory activities (for example, compliance trends)?
- Do performance measures include the efficiency with which services are delivered, timeliness of decision-making, and accuracy/quality of evidence gathered for escalating non-compliance cases?

Learn through continuous improvement

Implement processes for reviewing and continually improving the efficiency, effectiveness, and quality of services

- Is input from internal and external stakeholders sought for addressing what is working well and what is not working well?
- Are there adequate resources and training to support staff to perform their roles effectively?

Source: Queensland Audit Office.