C. Our quality assurance team

Our quality assurance (QA) team is led by Ms Karen Johnson, Assistant Auditor-General—Audit Practice. It reports on quality assurance to the Executive Management Group (EMG), Quality Management Group, Audit and Risk Management Committee (ARMC) and the Quality Assurance Sub-Committee.

Our quality assurance team is primarily comprised of the following members.

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QA reviewer	Position	Qualifications and experience
Karen Johnson	Assistant Auditor-General— Audit Practice	B.Com, FCA, GAICD
		30 years' experience in private and public sector auditing and governance. Karen has been the QAO quality and technical lead since 2015.
Charles Strickland	Senior Director—Audit Practice	B.Int Bus, B.Comm, CA
		Over 19 years' audit and assurance experience across federal, state and local governments.
		Charles has been a financial audit and performance audit engagement leader and has directed audit quality since 2021.
Damian Bowdler	Manager	B.Com CPA
		Over 26 years' experience in public sector auditing, including 7 years' involvement in quality-related work for financial audits at QAO (including performing the annual open and closed file review program, reviewing modified opinion proposals, and undertaking root cause analysis).
		Damian has been a member of QAO's technical and methodology teams, with a focus on addressing changes in auditing and accounting standards, and issues relating to the measurement of fair value for government infrastructure.
		Prior to 2013–14, Damian audited public sector entities across all sectors, with a particular emphasis on entities that use treasury products.
Jessica Saayman	Quality Assurance Manager	B.Compt (Hons), M Com (International Accounting), CA (SA), CA (CA ANZ), RCA
		Jessica has 30 years' experience as a qualified accountant/auditor in professional firms and commerce. Since 2018, she has been involved in quality-related work for financial audits at QAO, including performing the annual open and closed file review program.
		She was Partner Assurance and Advisory Deloitte Touche Tohmatsu: 2014–2017; and Assurance Partner at Grant Thornton, South Africa (Audit and Technical): 2006–2011.

