

C. Our quality assurance team

Our quality assurance (QA) team is led by Ms Karen Johnson, Assistant Auditor-General–Audit Practice. It reports on quality assurance to the Executive Management Group (EMG), Quality Management Group, Audit and Risk Management Committee (ARMC), and the Audit Quality Sub-Committee.

Our quality assurance team is primarily comprised of the following members.

QA reviewer	Position	Qualifications and experience
Karen Johnson	Assistant Auditor-General–Audit Practice	B.Comm, FCA, GAICD Over 30 years experience in private and public sector auditing and governance. Karen has been the QAO quality and technical lead since 2015.
Charles Strickland	Senior Director–Audit Practice	B.Int Bus, B.Comm, CA, GAICD Over 20 years audit and assurance experience across federal, state, and local governments. Charles has been a financial audit and performance audit engagement leader and has directed audit quality since 2021.
Jessica Saayman	Quality Assurance Consultant	B.Compt (Hons), M Com (International Accounting), CA (SA), CA (CA ANZ), RCA Over 30 years experience as a qualified accountant/auditor in professional firms and commerce. Since 2018, Jessica has been involved in quality-related work for financial audits at QAO, including performing the annual closed file review and firm review programs. Jessica was previously a partner in assurance and advisory at Deloitte Touche Tohmatsu: 2014–2017; and an assurance partner at Grant Thornton, South Africa (Audit and Technical): 2006–2011.
James Hardy	Manager	B.Bus, CPA Over 20 years experience in public sector auditing, including 5 years involvement in methodology, audit toolset implementation, and learning and development.

