

C. Additional information

This section contains additional information required for annual reporting purposes that is not in the main body of this report.

Workforce planning and performance data

QAO takes a strategic planning approach to workforce management, in which we focus on capability and capacity. This section provides data on our workforce.

Workforce numbers as at 27 June 2025

Measure	FTE
Total FTE – effective full-time equivalents	210.5

Note: effective full-time equivalents (FTE) is calculated based on Minimum Obligatory Human Resource Information (MOHRI).

During 2024–25, our separation rate for permanent employees was 13.21 per cent (2023–24: 10.5 per cent). No redundancy, early retirement, or retrenchment packages were paid during the period.

Workforce inclusion and diversity as at 27 June 2025

Gender

Gender	Number (Headcount)	Percentage of workforce (Calculated on headcount)
Woman	119	53.12%
Man	105	46.88%
Non-binary	<5	0%

Diversity and target group data

Diversity groups	Number (Headcount)	Percentage of workforce (Calculated on headcount)
Women	119	53.13%
Aboriginal Peoples and Torres Strait Islander peoples	<5	0%
People with disability	10	4.46%
Culturally and Linguistically Diverse – Speak a language at home other than English	56	25%

Target group for women in leadership roles

	Women (Headcount)	Women as a percentage of total leadership cohort (Calculated on headcount)
Leaders and Senior Leaders	12*	40%
Executives and Chief Executive**	2	40%

Notes: *includes staff on paid leave. **based on MOHRI data as at 27 June and includes an Executive who retired on 30 June 2025.

Further information on how we manage, develop, and support our people is from page 26 of this report.

Audit and Risk Management Committee (ARMC) membership

Audit and Risk Management Committee 2024–25

Member	Term	Meetings attended	Remuneration paid 2024–25
Ian Rodin (Chair)	Nov 2017–Oct 2026	5	\$18,378
Russell Banham	Nov 2017–11 Aug 2025	5	\$12,252
Jeff Duthie	6 July 2015–11 Aug 2025	5	\$12,252

Note: Remuneration amounts include indexed inflation, exclude GST, and do not include reimbursement of out-of-pocket expenses.

Further information on the functions of the ARMC is on page 20 of this report.

QAO Audit Quality Sub-Committee

QAO rationalised its committees in November 2024 with the Audit Quality Sub-Committee, People Committee, and Finance Management Group activities incorporated into other activities.

QAO Audit Quality Sub-Committee 2024–25

Member	Term	Meetings attended	Remuneration paid 2024–25*
Russell Banham (Chair)	Jan 2020–Nov 2024	1	\$2,500
Ian Rodin	Jan 2020–Nov 2024	1	\$2,000
Rajnish Padarath	Jan 2020–Nov 2024	1	\$2,000

Note: *All amounts exclude GST and do not include reimbursement of out-of-pocket expenses.