

C. Additional information

This section contains additional information required for annual reporting purposes that is not in the main body of this report.

Workforce planning and performance data

QAO takes a strategic planning approach to workforce management, in which we focus on capability and capacity. This section provides data on our workforce.

Workforce numbers as at 27 June 2026

Measure	Number (Headcount)	FTE – effective full-time equivalents
Total staff	237	218.23

Appointment type	FTE – effective full-time equivalents
Permanent	204.33
Temporary	12.53
Casual	1.37

Employment status	Number (Headcount)
Full-time	191
Part-time	44
Casual	2

- Effective full-time equivalents (FTE) is calculated based on Minimum Obligatory Human Resource Information (MOHRI).
- All FTE are categorised as corporate services function.

During 2025–26, our separation rate for permanent employees was 11 per cent (2024–25: 13 per cent). No redundancy, early retirement, or retrenchment packages were paid during the period.

Workforce inclusion and diversity as at 27 June 2026

Gender

Gender	Number (Headcount)	Percentage of workforce (Calculated on headcount)
Woman	121	51%
Man	115	49%
Non-binary	<5	0.4%

Diversity and target group data

Diversity groups	Number (Headcount)	Percentage of workforce (Calculated on headcount)
Women	121	51%
Aboriginal Peoples and Torres Strait Islander Peoples	<5	0%
People with disability	9	4%
Culturally and Linguistically Diverse – Speak a language at home other than English	64	27%

Target group for women in leadership roles

	Women (Headcount)	Women as a percentage of total leadership cohort (Calculated on headcount)
Leaders and Senior Leaders	14*	41%
Executives and Chief Executive	2	40%

Notes: *includes staff on paid leave.

Further information on how we manage, develop, and support our people is from page 32 of this report.

Audit and Risk Management Committee (ARMC) membership**Audit and Risk Management Committee 2025–26**

Member	Term	Meetings attended	Remuneration paid 2025–26
Ian Rodin (Chair)	November 2017–October 2026	4	\$18,851
Jenny Parker	November 2025 – October 2028	3	\$9,483
Anne-Maree Keane	March 2026 – February 2029	2	\$6,322
Russell Banham	November 2017 – 11 August 2025	1	\$3,084
Jeff Duthie	6 July 2015 – 11 August 2025	1	\$3,084

Note: Remuneration amounts include indexed inflation, exclude GST, and do not include reimbursement of out-of-pocket expenses.

Further information on the functions of the ARMC is on page 24 of this report.